



EMPLOYMENT TRIBUNALS

Claimant: Mr L Mather

Respondent: Chief Constable of Greater Manchester Police

Heard at: Liverpool (CVP) **On:** 11 May 2023

Before: Employment Judge Horne

Representatives

For the claimant: in person, assisted by Miss L Mason and Miss N Ridley-Laing

For the respondent: Mr C Adjei, counsel

JUDGMENT AT A PRELIMINARY HEARING

1. In this judgment,
 - a. “Miss Ridley-Laing’s claim form” means the claim form in which Miss Ridley-Laing’s name appears in Box 1 and which was given claim number 2403444/2022 and others;
 - b. the “Ridley-Laing multiple” means claim 2403444/2022 together with such other claims (if any) as were made by other claimants named in Miss Ridley-Laing’s claim form;
 - c. “Miss Olbinson’s claim form” means the claim form in which Miss Olbinson’s name appears in Box 1 and which was given claim number 2405350/2022 and others; and
 - d. the “Olbinson multiple” means claim 2405350/2022 together with such other claims (if any) as were made by other claimants named in Miss Olbinson’s claim form.
2. Mr Mather is removed as a party to the Olbinson multiple. This was a decision by consent under rule 34 of the Employment Tribunal Rules of Procedure 2013.
3. Mr Mather is also removed as a party to the Ridley-Laing multiple. This was a disputed decision also made under rule 34, on the ground that:
 - a. Mr Mather was wrongly included as a party to the Ridley-Laing multiple, in that he did not make any claim in Miss Ridley-Laing’s claim form within the meaning of rule 9.
 - b. The tribunal has no power to allow Mr Mather to amend Miss Ridley-Laing’s claim form, because he did not make any claim in it.

- c. Had the tribunal power to allow Mr Mather to amend Miss Ridley-Laing's claim form, permission would have been refused.

Employment Judge Horne

11 May 2023

SENT TO THE PARTIES ON
19 May 2023

FOR THE TRIBUNAL OFFICE

Note:

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register, which is visible to internet searches.