



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Sultan

**Respondent:** ASDA Stores Limited

**HELD AT:** Manchester (in person)      **ON:** 25<sup>th</sup> April 2023

**BEFORE:** Employment Judge Anderson

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Ms Harty (Counsel)

# JUDGMENT

1. The application to amend to include complaints of constructive unfair dismissal and direct and indirect discrimination on the grounds of religion or belief is refused..
2. The Tribunal does not have jurisdiction to consider the complaints of direct sex discrimination as they are out of time and it is not just and equitable to extend time. All of the complaints of sex discrimination are dismissed.

Employment Judge Anderson  
25<sup>th</sup> April 2023

JUDGMENT SENT TO THE PARTIES ON  
28 April 2023

FOR THE TRIBUNAL OFFICE

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.