



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Jones

**Respondent:** BFL Estate Agents Ltd

**Heard at:** Liverpool (in private)

**On:** 12 January 2023

**Before:** Employment Judge Buzzard (sitting alone)

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Miss Knowle (Counsel)

## PRELIMINARY HEARING JUDGMENT

The claimant's aggressive breast tumours are found to amount to a disability due to the severe disfigurement they have caused and/or the substantial adverse impact on her ability to undertake normal day to day activities when she is undergoing active treatment for the tumours when they recur.

For the avoidance of doubt, the claimant is not found to be a disabled person in respect of any other health concern or condition.

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Employment Judge Buzzard  
13 January 2023

JUDGMENT SENT TO THE PARTIES ON  
16 January 2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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