



EMPLOYMENT TRIBUNALS

Claimant

Mr R Harris

v

Respondent

Greens Environmental Ltd

Heard at: Manchester (via CVP)

On: 11 January 2023

Before: Employment Judge Fredericks

Appearances

For the claimant: Did not attend

For the respondent: Mr P Green (Director of the respondent)

JUDGMENT

1. The claimant's claim is dismissed under Rule 47 Employment Tribunal Rules of Procedure 2013 following his failure to attend the full merits hearing today.
2. When deciding to dismiss the claim under Rule 47, I considered the following information:-
 - 2.1. The claimant had been sent a notice of the hearing in respect of today and had used the e-mail address to send documents to the Tribunal;
 - 2.2. The Tribunal had sent the claimant the direction of Employment Judge Allen dated 5 January 2023, which confirmed that the hearing today would proceed as listed;
 - 2.3. No reasons have been provided by the claimant to explain his absence;
 - 2.4. The Tribunal telephoned the claimant at 10:05am and the line rang through to voicemail, and the clerk left a voicemail;
 - 2.5. The Tribunal telephoned the claimant at 10:10am and the line went straight to voicemail;
 - 2.6. The full merits hearing today was listed to last for 2 hours from 10:00am; and

- 2.7. The Tribunal and Mr Green for the respondent waited until 11:00am but the claimant had not attended the hearing or responded to the Tribunal's request for him to make contact by this time.
3. In all the circumstances, I consider that it is in accordance with the overriding objective to dismiss the claim under Rule 47.

Signed:

Employment Judge Fredericks
11 January 2023

Sent to the parties on 12 January 2023

For the tribunal office