



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss X Klucznik

**Respondent:** KRO Hotels, Velvet Hotel

## JUDGMENT

The claim for a redundancy payment is struck out.

## REASONS

1. The claimant brings a claim for a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a claim concerning a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

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Employment Judge **Mark Butler**

Date: 05 May 2023

**Case No: 2402944/2023**

JUDGMENT SENT TO THE PARTIES ON

12 May 2023

FOR THE TRIBUNAL OFFICE