



EMPLOYMENT TRIBUNALS

Claimant: Mr M Rea

Respondent: Classic Football Company Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than 2 years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than 2 years. Therefore, the claimant is not entitled to bring such a complaint.
4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. Accordingly, the complaint of unfair dismissal is struck out.
5. The claimant's other complaint, about notice pay, is not affected by this judgment and shall proceed to hearing on **5 June 2023**.

Employment Judge Batten

Date: 25 April 2023

JUDGMENT SENT TO THE PARTIES ON:
25 April 2023

FOR THE TRIBUNAL OFFICE