



EMPLOYMENT TRIBUNALS

Claimant: Mr D O'Mara

Respondent: Caretech Community Services Limited

Heard at: Liverpool

On: 10 11 and 12 January 2023

Before: Employment Judge Benson
Mr A Murphy
Mr A Wells

Representation

Claimant: Mr J Searle - Counsel

Respondent: Mr J Boyd – Counsel

JUDGMENT

1. The claimant was unfairly dismissed. His claim of unfair dismissal pursuant to section 100(1)(e) Employment Rights Act 1996 succeeds.
2. The claimant was not subjected to a detriment pursuant section 44 Employment Rights Act 1996. This claim is dismissed.
3. The claimant was dismissed in breach of his contract in not being provided with his contractual notice period.

Employment Judge Benson

Date 12 January 2023

JUDGMENT SENT TO THE PARTIES ON

17 January 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.