



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Mubin

**Respondent:** Manchester Rusk Company Limited t/a The Flava People

**Heard at:** Manchester Employment Tribunal

**By:** Cloud Video Platform (CVP)

**On:** 6 February 2023

**Before:** Employment Judge Martin

***Representation:***

**Claimant:** In Person

**Respondents:** Mr J Middleton (solicitor)

## JUDGMENT

This Tribunal does not determine that the claimant is disabled in accordance with the definition of disability under Section 6 of the Equality Act 2010. Accordingly his claim for disability discrimination is hereby dismissed.

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date when the judgment is sent to the parties.

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**EMPLOYMENT JUDGE MARTIN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 6 FEBRUARY 2023**

**JUDGMENT SENT TO THE PARTIES ON  
15 FEBRUARY 2023  
AND ENTERED IN THE REGISTER**

**FOR THE TRIBUNAL**

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