



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G O' Townson

**Respondent:** Go Learn Education Limited

**HELD AT:** Manchester (by CVP) **ON:** 20 February 2023

**BEFORE:** Employment Judge Ganner (sitting alone)

**REPRESENTATION:**

**Claimant:** In Person

**Respondent:** Mr R Mirza (did not participate)

## JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay him the gross sum of **£29242.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay the claimant the sum of **£3500.00**. This is a net figure but has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on this amount as Post Employment Notice Pay.
3. The respondent has failed to pay the claimant's holiday entitlement for untaken holiday on termination of employment and is ordered to pay him the gross sum of **£2596.70**.
4. The total sum payable by the respondent to the claimant is **£35338.70**.
5. All gross sums shall be payable subject to any deductions for tax and/or National Insurance required by law, save for the notice pay claim.
6. The claim for unfair dismissal is dismissed upon withdrawal.

Employment Judge Ganner

20 February 2023

JUDGMENT SENT TO THE PARTIES ON

27 February 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402481/2022**

Name of case: **Mr G O'Townson** v **Go Learn Education Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 27 February 2023

**the calculation day** in this case is: 28 February 2023

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office