



EMPLOYMENT TRIBUNALS

Claimant: Mr Robin White

Respondent: Essex Utilities Limited

Heard at: London South via CVP On: 07/02/2023

Before: Employment Judge Krepski
Tribunal Member Styles
Tribunal Member Rogers

Representation:

Claimant: Mr McNamee – Paralegal

Respondent: Not represented

JUDGMENT

1. The response is struck out as it has not been actively pursued.
2. The complaint of unfair dismissal is not well-founded and is dismissed.
3. The Respondent was in breach of contract by dismissing the Claimant without notice. The Respondent shall pay the Claimant damages in the amount of £3,156.
4. The Claimant's claim of disability discrimination is well founded and succeeds.

5. The Claimant is awarded the following in respect of his claim of disability discrimination:

Loss of earnings	£27,352.00
Interest on loss of earnings	£2,748.69
Injury to feelings	£5,000.00
Interest on injury to feelings	£1,004.93
Sub-total:	£36,105.62

6. The Respondent shall therefore pay the Claimant a total of **£39,261.62**.

07 February 2023
Employment Judge Krepski

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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