



EMPLOYMENT TRIBUNALS

Claimant: Mr M F Awan

Respondent: Pearl Hotel (Slough) Limited

Heard at: London South via CVP

On: 3 January 2023

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimant: In person, with an Urdu translator

Respondent: Ms L Simpson, Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal is out of time and is dismissed.
2. The Claimant's claim for race discrimination is out of time and is dismissed.

Employment Judge D Wright

Date: 3 January 2023

Sent to the parties on

Date: 5 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.