



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
7 - 8 December 2023 (video)

Claimant: Laurant Sealey
Respondent: The London Borough of Lewisham

Full merits hearing

Before: Judge M Aspinall (sitting as an Employment Judge)
Ms J Jerram
Mr N Shanks
Appearances: Mr L Sealey, in person
Ms J Duane, Counsel for the Respondent

JUDGMENT

UPON having considered the documentary and oral evidence, submissions and all pertinent matters, the Tribunal finds that the claim for a failure to properly and lawfully consider an application for flexible working is not made out and is dismissed.

Judge M Aspinall
Friday, 8th December 2023

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. More information is available online:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions> in the joint *Presidential Practice Direction on the Recording and Transcription of Hearings* and accompanying guidance.

FOR THE TRIBUNAL OFFICE

Thursday, 14th December 2023