



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Deans

**Respondent:** Emphasis Inventories

## JUDGMENT

The complaint of **Mr A Deans** is struck out.

## REASONS

1. By a letter dated 02 February 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Mr A Deans should not be struck out because the claimant had not complied with the Order of the Tribunal dated **2 February 2023** requiring the claimant to show cause why his claim should not be struck out for failing to engage with the ACAS early conciliation procedure.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. All complaints are therefore struck out.

**Employment Judge Heath**  
**Date: 10 May 2023**