



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Darling

**Respondent:** Victa Railfreight Ltd

**Heard at:** London South Croydon, in public, by CVP

**On:** 5 December 2023

**Before:** Employment Judge Tsamados (sitting alone)

## Representation

Claimant: Mr D Stevens, Solicitor

Respondent: Ms M Onwochei-Garcia, Solicitor

# JUDGMENT

At the relevant times (that is, between January 2022 and 11 September 2022) the claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety and depression.

Employment Judge Tsamados  
6 December 2023

JUDGMENT SENT TO THE PARTIES ON

12 December 2023

Page 1 of 2

Case No: 2303699/2022

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.