



# EMPLOYMENT TRIBUNALS

Claimant: Przemyslaw Gutkowski

Respondent: Creatio Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 04 September 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages in respect of outstanding bonus and must pay the claimant £3,869.73 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £76.08 gross.
4. The Respondent shall pay to the Claimant £7,915.91 gross representing unpaid employer contributions.
5. The respondent must pay the claimant **£11,861.72** in total.
6. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.
7. The hearing listed on **02 February 2023** is cancelled.

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Employment Judge Tsamados  
Date: 10 January 2023