



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal  
6th December 2023 (video)

**Claimant:** Michelle Delahay

**Respondent:** B&Q Limited

## Full merits hearing

**Before:** Judge M Aspinall (sitting alone as an Employment Judge)

**Appearances:** Ms M Delahay, in person  
Mr D Piddington, Counsel for the Respondent

## JUDGMENT

1. UPON hearing evidence from the Claimant and a witness for the Respondent;
2. AND UPON considering the written evidence from the parties, the judgment of the Tribunal is that the claim brought by Ms Michelle Delahay against her employer, B&Q Limited, for unlawful deductions from wages cannot succeed and is dismissed.
3. That being the only claim brought in this case, it is dismissed entirely.

**Judge M Aspinall**  
**Wednesday, 6th December 2023**

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.

### Recording and transcription

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