



# EMPLOYMENT TRIBUNALS

**Claimant:** Ericson Eugenio  
**Respondent:** Abellio London Limited  
**Heard at:** London South Employment Tribunal by video  
**On:** 11 December 2023  
**Before:** Employment Judge Burge

## Appearances

For the Claimant: Ms V Eugenio (Claimant's wife)  
For the Respondent: Ms T Patala (Solicitor)

## OPEN PRELIMINARY HEARING JUDGMENT

It is the Judgment of the Tribunal that:

1. The Tribunal does not have jurisdiction to hear the Claimant's claims of unfair dismissal as they were brought outside of the applicable time limits and it was reasonably practicable for the Claimant to have brought them in time.

Employment Judge L Burge  
11 December 2023

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>