



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss O Ayinde

**Respondent:** 1. Lisa Lucas  
2. Kings College London Florence Nightingale Faculty of Nursing,  
Midwifery and Palliative Care

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated **15 June 2021** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because
  - The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. This judgment should be read alongside the judgement of Legal Officer Goatham dated **14 October 2022**. The claimants remaining claims continue and will be heard on the hearing listed for **18, 19, 20 and 21 December 2023**.

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Employment Judge McLaren  
14 October 2022