



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Miss K Newcombe

**1) Selco Builders Warehouse (Grafton Group plc)
2) Selco Builders Warehouse
3) Selco Trade Centres Limited**

Held at Croydon

On 17 January 2023

BEFORE: Employment Judge Siddall, Ms J Jerram, Mr C Rogers

Representation

For the Claimant: In person

For the Respondent: No attendance and No representation

JUDGMENT

The decision of the tribunal is that:

1. The correct title of the Respondent is Selco Trade Centres Limited and that company is added as a party under rule 34. 'Selco Builders Warehouse (Grafton Group plc)' and Selco Builders Warehouse' are removed as parties under rule 34. The tribunal file is amended accordingly.
2. The claim for direct sex discrimination against the Third Respondent succeeds in part.
3. The claim for harassment related to the protected characteristic of sex against the Third Respondent succeeds in part.
4. The claims for direct race discrimination and for harassment related to the protected characteristic of race do not succeed and are dismissed.
5. The Claimant is awarded a sum of £6,000 as injury to feelings.

Employment Judge Siddall

Date: 17 January 2023