



# EMPLOYMENT TRIBUNALS

**Claimant:** Dylan Bhalsod

**Respondent:** Tesco Stores Limited

**Heard at:** London South via CVP

**On:** 5 January 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: Mr Kish Bhalsod, Lay Representative

Respondent: Mr Sam Way, Counsel

# JUDGMENT

1. The Claimant does not have the requisite qualifying service to bring a claim for Ordinary Unfair Dismissal.
2. The Claimant's claim for Ordinary Unfair Dismissal is therefore dismissed.
3. The Claimant's claim for discrimination was brought out of time, however it would be just and equitable to allow the claim to proceed.
4. The Respondent's application to strike out the discrimination claim is refused.

Employment Judge **D Wright**

Date: 05 January 2023