



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P King

**Respondent:** DIA Systems Ltd

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

1. By a letter dated 23 March 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint unfair dismissal should not be struck out because it has no reasonable prospect of success, in that it appeared that the claimant did not have two years' service as required by section 108 of the Employment Rights Act 1996.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.
3. The claimant's remaining claims of breach of contract, unauthorised deduction from wages and failure to pay annual leave remain listed for hearing on 29 September 2023.

Employment Judge Leith  
22 May 2023