



# EMPLOYMENT TRIBUNALS

Claimant: Mr Tommy Smith

Respondent: Westminster Digital Limited

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge Snelson has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has failed to pay the claimant in respect of notice and the respondent is ordered to pay the claimant in the sum of **£795**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£397.50**.
5. The respondent is ordered to pay the claimant the net sum of **£1192.50**
6. **The hearing on 15 March 2023 is vacated and the parties should not attend.**

Employment Judge Snelson

Date: **14/03/2023**

Sent to the parties on:

14/03/2023

For the Tribunal