



EMPLOYMENT TRIBUNALS

Claimant: Mr M Faraz

Respondent: Dogbot Technology Limited

Heard via Cloud Video Platform (London Central) On: 5 December 2023

Before: Employment Judge Davidson

Representation

Claimant: in person

Respondent: Mr S Ayurteliya, Director

JUDGMENT

1. The correct respondent is Dogbot Technology Limited, which is the entity to which the claimant provided services.
2. The complaint of unlawful deduction from wages was not presented within the applicable time limit. It was reasonably practicable to do so. Even if it had not been reasonably practicable to do so, the claim was not presented within a further reasonable period. The claim is therefore dismissed.
3. The complaint of race discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Davidson
Date 5 December 2023

JUDGMENT SENT TO THE PARTIES ON

05/12/2023

FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing