



EMPLOYMENT TRIBUNALS

Claimant: Mr N Haddani

Respondent: M K Wine Art Ltd

JUDGMENT

The claim for a redundancy payment is struck out.

REASONS

1. The claimant seeks a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two year's service to be entitled to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- f6. Accordingly, the claim for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Elliott

Date: 30 November 2023

JUDGMENT SENT TO THE PARTIES ON

30/11/2023

FOR THE TRIBUNAL OFFICE