



# EMPLOYMENT TRIBUNALS

Claimant: Iryna Akovantseva-Pelayo

Respondent: Good Start IH LTD

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 and Grounds of Resistance in this case.
2. Having considered the details provided in the claim form (ET1) Employment Judge Adkin has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has:
  - a. Unfairly dismissed the Claimant pursuant to section 94 of the Employment Rights Act 1996 and must pay the Claimant a basic award of £6,231, a compensatory award of £3,149.41 and loss of statutory rights in the sum of £450.
  - b. In breach of contract failed to pay notice pay of £4,515.00.
  - c. Unlawfully failed to pay wages to the Claimant in the sum of £1,354.40 and unlawfully failed to pay holiday pay of £1,420.65.
4. The Respondent is ordered to pay the Claimant **£17,120.56** having accounted to HMRC for any tax and national insurance due.

Employment Judge Adkin

Date: **2 February 2023**

Sent to the parties on:

02/02/2023