



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr F Ansari

Korea Trade Investment
Promotion Agency

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 19-21 December 2023

BEFORE: Employment Judge A M Snelson

MEMBERS: Ms E Flanagan
Mr S Pearlman

On hearing the Claimant in person and Ms S Berry, counsel, on behalf of the Respondent, the unanimous judgment of the Tribunal is that:

- (1) The Claimant's complaint of unfair dismissal is well-founded.
- (2) Pursuant to the Employment Rights Act 1996, s122(2), the Tribunal declines to make any basic award.
- (3) Pursuant to the Employment Rights Act 1996, s123(1) and the principle in *W. Devis & Sons Ltd v Atkins* [1977] AC 931 HL, the Tribunal declines to make any compensatory award.
- (4) The Claimant's complaint of direct race discrimination is not well-founded.

EMPLOYMENT JUDGE – Snelson
21/12/2023

Judgment entered in the Register and copies sent to the parties on: 21/12/2023

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