

Case Number: 2204591/2022

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Miss P Bodani Link Consultancy Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central ON: 31 January 2023

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person and the Respondents having presented no response and played no part in the proceedings, the Tribunal determines that the Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondent is ordered to pay to her in respect thereof the sum of £10,010.

EMPLOYMENT JUDGE – Snelson 31st Jan 2023

NOTE: It appears to the Tribunal that income tax and national insurance contributions are payable in respect of the above award. The sum is awarded as a 'gross' figure on the basis of the Tribunal's understanding (in light of the Claimant's evidence) that it is highly unlikely that the Respondent has accounted to the appropriate authorities for the income tax and national insurance contributions which ought to have been paid in respect of her salary throughout her employment (August 2021 to March 2022). If and when the judgment is satisfied, it will be for her to account to the appropriate authorities for whatever sum is found to be owing. If the Tribunal's assumption is shown on evidence to be mistaken, it may be willing to reconsider its award with a view to substituting a 'net' figure.

Judgment sent to parties on: 31/01/2023

For Office of the Tribunals