



# EMPLOYMENT TRIBUNALS

**Claimant:** Micah Crook

**Respondent:** Stakester Limited

## JUDGMENT UNDER RULE 21

The Respondent has failed to respond to the claim. Having considered the ET1 and documents supplied by the Claimant, Employment Judge Goodman has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below:

1. The Respondent has unlawfully failed to pay wages to the Claimant for January and 1-15 February 2023 in the sum of £4,618.02 (1 month and weeks at £729.16 per week).
2. The Respondent has unlawfully failed to pay notice pay (one month at £729.16 per week) in the sum of £3,159.70,
3. In breach of contract the respondent failed to pay employer contributions to the claimant's pension fund of £287.59.
4. Accordingly, the Respondent is ordered to pay the Claimant £ 8,065.31, and to account to HMRC for any tax and NI due on the awards for unpaid wages and pay in lieu of notice.
5. **The hearing on 3 July 2023 is vacated and the parties should not attend.**

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**Employment Judge Goodman**

Date: **30 June 2023**

Sent to the parties on:

30/06/2023

For the Tribunal: