



EMPLOYMENT TRIBUNALS

Claimant: Ms B Agbobu

First Respondent: Imperial College Healthcare NHS Trust

Second Respondent: Reed Specialist Recruitment Limited

Heard at: London Central (in person) **On:** 2 & 3 March 2023

Before: Employment Judge E Burns (sitting alone)

Appearances

For the Claimant: In person

For R1: Mr C Kennedy, Counsel

For R2: Mr B Mitchell, Counsel

JUDGMENT

- (1) The following claims that were contained in her original claim form are dismissed upon withdrawal by the Claimant:
 - (a) any claims that she was discriminated against because of her religious beliefs;
 - (b) any claims relating to requests for flexible or part time working;
 - (c) any claims of harassment pursuant to section 26 of the Equality Act 2010; and
 - (d) any claims of victimisation pursuant to section 26 of the Equality Act 2010

- (2) The following claims are struck out on the grounds they have no reasonable prospect of success:
 - (a) The Claimant's claim against R2 relating to her pay compared to that of her colleagues which she is pursuing as a direct race discrimination claim. This claim is not struck out against R1; and
 - (b) The Claimant's claim of unauthorised deductions of wages pursuant to section 13 of the Employment Rights Act 1996 against R1 and R2.

Case Number: 2203805/2022

**Employment Judge E Burns
8 March 2023**

Sent to the parties on:

08.03/2023

For the Tribunals Office