



EMPLOYMENT TRIBUNALS

Claimant: Maria Luisa Blanco Gebril

Respondents: (1) Augustus Adams Limited
(2) Anthony Thorpe
(3) Anthony Gane

Heard at: London Central in private by video

On: 27 March 2023

Before: EJ Isaacson

Representation

Claimant: Ms K Liebert, solicitor

Respondent: Mr Gane and Mr Thorpe, directors

JUDGMENT

1. The claimant's claim for notice pay succeeds. The respondents are ordered to pay to the claimant the gross sum of £1673.10 or the respondents will deduct tax and NIC which will be paid to HMRC and the net amount will be paid to the claimant.
2. The claimant's claim for unpaid wages for the period 10-13 November 2022 (£334.62 gross daily rate times 4) £1338.48 succeeds. The respondents are ordered to pay to the claimant either the gross amount of £1338.48 or the respondents will deduct tax and NIC which will be paid to HMRC and the net amount will be paid to the claimant.
3. The claimant's claim for holiday pay succeeds. The respondents agreed the claimant was entitled to 5 days holiday pay amounting to £1673.10. The respondents will either pay the gross amount or the respondents will deduct tax and NIC which will be paid to HMRC and the net amount will be paid to the claimant.

4. The respondents conceded the claimant was entitled to SSP for the period of sick leave 14 November 2022 to 6 December 2022. The amount of the SSP is to be calculated and agreed between the parties. The net amount will be paid to the claimant and tax and NIC paid to HMRC by the respondents.

EJ Isaacson

Employment Judge Isaacson
22 May 2023

Date _____

JUDGMENT SENT TO THE PARTIES ON

22/05/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.