Case No: 1807225/2022



EMPLOYMENT TRIBUNALS

Claimant: Miss Ellie Jackson

Respondent: Wiggles and Giggles Nursery Limited

At: Sheffield Employment Tribunal

Before: Employment Judge James

JUDGMENT

- 1. The respondent has failed to file an ET3 Response form in this case, which was issued on 21 December 2022.
- 2. Having considered the claim form, Employment Judge James has decided that a determination of the claimant's claim can properly be made without a hearing.
- 3. The name of the respondent is amended to add 'Nursery Limited' to the name in the claim form.
- 4. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to page wages, notice pay and redundancy pay to the claimant. The Tribunal orders the respondent to pay the following sums to the claimant:
 - 4.1. Three days unpaid wages @ £76 per day = £228;
 - 4.2. Two weeks notice pay @ £380 per week = £760;
 - 4.3. One week's redundancy pay @ £380 per week = £380
- 5. The claim for holiday pay is dismissed, the claimant not having been able to recall how much holiday she had taken at the time of her dismissal.
- 6. The hearing listed for Thursday 30 March 2021 has been vacated and the parties should not attend. The hearing remains currently listed for case number 1802774/2022 (Miss Heaven Thompson).

Employment Judge James
Dated: 28 March 2023
Sent to the parties on:

28 March 2023
For the Tribunal:

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