



EMPLOYMENT TRIBUNALS

Claimant: Mr C McLackland

Respondent: JP Staff UK Limited

HELD at Sheffield by CVP **ON:** 17 January 2023

BEFORE: Employment Judge Rostant

REPRESENTATION:

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The name of the respondent is amended to JPG Staff UK Ltd.
2. The claimant's claims as set out below succeed:
 - (a) Breach of contract (notice).
 - (b) Unauthorised deductions from wages (arrears of pay).
 - (c) Unauthorised deductions from wages (holiday pay).
3. The claim for breach of contract (expenses) is withdrawn and is dismissed.
4. The respondent is ordered to pay the claimant the following sums (gross):

Unauthorised deductions (arrears)

£22,300 less £3703 already paid = £18,597.00

Unauthorised deductions (holidays)

14.6 days at £417.32 per day = £ 6,092.87

Breach of contract (notice)

3 months @ £8083 pcm = £24,249 less

£417.32 already paid = £23,831.68

Grand Total = £48,514.6

Employment Judge Rostant

Date 31 January 2023

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.