



EMPLOYMENT TRIBUNALS

Claimant: Miss C Wood

Respondent: Silver Lining Piercing and Jewellery Ltd

Heard at: Leeds Employment Tribunal (via CVP)

On: 24 April 2023

Before: Employment Judge K Armstrong

Representation

Claimant: In person

Respondent: Ms F Clancy (director)

JUDGMENT

1. The claimant was disabled within the meaning of section 6 Equality Act 2010 due to anxiety for the period from 1 February 2022 and continuing to the date of hearing.
2. The claimant's claims will proceed to a hearing starting 5 September 2023, as currently listed.

CASE MANAGEMENT DISCUSSION

3. At the hearing, I discussed with the parties the issue of the correct identity of the respondent. This was not discussed at the previous case management hearing in December 2022.
4. Ms Clancy indicated that, as per the details of the respondent's response, their position is that the claimant was employed by '*Silver Lining Sheff Ltd*'. She and Mr Clancy are both directors of both companies, but she says that the respondent operates their other premises and Silver Lining Sheff Ltd operates the Sheffield site where the claimant was employed. She says that the claimant's contract and payslip will show employment with

and payment by Silver Lining Sheff Ltd.

5. The claimant was uncertain.
6. I was not satisfied that I should amend the name of the respondent without further evidence being provided. Therefore the following issue is added to the list of issues for consideration at the final hearing. Documents and witness statements must deal with this issue in addition to the issues identified at the previous case management hearing:
 - 6.1. Correct identity of the respondent: was the claimant employed by *Silver Lining Piercing and Jewellery Ltd* or *Silver Lining Sheff Ltd*?

Employment Judge **K Armstrong**

Date 24 April 2023

JUDGMENT SENT TO THE PARTIES ON

.....27 April 2023.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.