



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Begum

**Respondent:** Dunelm (Soft Furnishings) Ltd (1)  
Mr N Hussain (2)  
Ms E MacDougall (3)

**Heard at:** Leeds **On:** 20, 21 and 22 December 2022,  
deliberations on 20 January 2023 and oral  
judgment given on 17 March 2023

**Before:** Employment Judge Miller  
Ms V Griggs  
Mr I Taylor

## Representation

Claimant: Ms M Rahman (claimant's sister)  
Respondents: Mr J Gidney (Counsel)  
Mr Cummings (solicitor) on 17 March 2023

# JUDGMENT

The claimant's claims of harassment related to sex are successful and are upheld against the first, second and third respondents.

There will be a preliminary hearing in private by video on 28 April 2023 at 10am to discuss further directions for remedy.

Employment Judge Miller

Date 17 March 2023