Case No.: 1802688/2023



## **EMPLOYMENT TRIBUNALS**

Between:

Miss S Fox and What Direct Limited Claimant Respondent

Heard at: Leeds on: 14 July 2023

**Before: Employment Judge Cox** 

Representation:

Claimant: In person

Respondent: No attendance or representation

## **JUDGMENT**

- 1. The Claimant is entitled to a redundancy payment of £1,769.23.
- 2. The Respondent has breached the Claimant's contractual right to reimbursement of expenses incurred in the course of employment and is ordered to pay the Claimant damages of £276.
- 3. The Respondent has made unauthorised deductions from the Claimant's wages for March and April 2023 and is ordered to pay the Claimant £3,301.80 (calculated net of income tax and National Insurance contributions).

Employment Judge Cox Date: 14<sup>th</sup> July 2023

Sent to the parties on:

Date: 14th July 2023

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For the Tribunal