



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr C L Van Nes

**Respondent**  
Swish A Ltd

## JUDGMENT

### EMPLOYMENT TRIBUNALS RULES OF PROCEDURE RULE 21

1. The claim was lodged on 28 February 2023. No response has been presented. I am satisfied that a determination of the claim can properly be made on the material available, as follows.
2. The complaints of unauthorised deduction from wages, for pay in lieu of accrued but untaken holiday and for breach of contract in respect of notice pay are well-founded and succeed. The Respondent shall pay the Claimant the following sums:
  - 2.1 Wages for 8 November to 8 December 2022: **€2,916.67**;
  - 2.2 Holiday pay: **€358.06**;
  - 2.3 Damages for breach of contract in respect of notice pay: **€673.07**.
3. If any tax is payable on these sums, the Claimant is responsible for paying it.
4. The Claimant's contract provided for him to be paid in Euros and the sums in this judgment are therefore expressed in Euros.

*S-J Davies*

**Employment Judge Davies**  
**10 May 2023**

JUDGMENT SENT TO THE PARTIES

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FOR THE TRIBUNAL OFFICE