



EMPLOYMENT TRIBUNALS

Claimant Ms K L Evans
Respondent Glam Rocks Ltd
Heard at Cardiff (and CVP) 3 January 2023
Before **Employment Judge R Brace**

Representation:

Claimant In person
Respondent Did not attend

JUDGMENT

1. The complaint brought by the Claimant under section 23 Employment Rights Act 1996 is well-founded and a declaration is made to that effect.
2. The Respondent is ordered to pay to the Claimant the sum of
 - a. **£1,041.67** in respect of unpaid wages for June 2021;
 - b. **£1,041.67** in respect of unpaid wages for July 2021;
 - c. **£2,083.00** in respect of unpaid wages for September 2021.
3. In breach of Regulation 14(2) of the Working Time Regulations 1998, the Respondent failed to pay the Claimant a sum in lieu of 8 days' holiday (8 days x £96.15 per day) that the Claimant had accrued but not taken by the date on which the Claimant's employment terminated.
4. The Respondent is ordered to pay her the further sum of **£769.20** in this regard.
5. The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

Employment Judge R Brace

Date 4 January 2023

JUDGMENT SENT TO THE PARTIES ON 6 January 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.