

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mrs D Phillips
Respondent:	Aneurin Bevan University Local Health Board
Heard at:	Cardiff
On:	20 September 2023
Before:	Employment Judge Vernon
<b>Representation</b> Claimant: Respondent:	In person Mr G Graham (Counsel)

## **JUDGMENT - DISABILITY**

UPON a Preliminary Hearing to determine whether or not the Claimant was a disabled person at the relevant time within the meaning of the Equality Act 2010:

- 1. The Claimant was a disabled person at all relevant times by reason of workrelated stress.
- 2. The Claimant was not a disabled person by reason of dermatitis.

Employment Judge Vernon

Date 20 September 2023

JUDGMENT SENT TO THE PARTIES ON 22 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

## <u>Note</u>

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.