



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Simons

**Respondent:** Transport for London

**Heard at:** Cardiff by CVP      **On:** 20<sup>th</sup> September 2023

**Before:** Tribunal Judge DS McLeese Sitting as an Employment Judge

## Representation

**Claimant:** In person.

**Respondent:** Mr H Zovidavi (Counsel)

# JUDGMENT

1. The Claimant was not an employee for the purposes of Section 230 of the Employment Rights Act 1996.
2. As he was not an employee as defined the Tribunal does not have jurisdiction to consider his claim for breach of contract and accordingly the claim is dismissed.

Employment Judge **DS McLeese**

Date 20<sup>th</sup> September 2023

JUDGMENT SENT TO THE PARTIES ON 21 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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