



EMPLOYMENT TRIBUNALS

Claimant: Mrs Lakhveer Kaur

Respondent: Costco Wholesale UK Limited

Heard at: Cardiff

On: 20, 21, 23 and 24 February 2023

Before: Employment Judge Brace

Non Legal Members: Mrs Y Neves and Mr A McClean

Appearances

For the Claimant: Mr M Paur (Counsel)

For the Respondents Mr Gorasia (Counsel)

JUDGMENT

It is the unanimous judgment of this tribunal that

1. The Claimant was not disabled by reason of depression and/or anxiety and/or stress at the relevant times.
2. The complaints of harassment or, in the alternative, direct discrimination related to the protected characteristics of race, religion or belief, age and/or disability are not well founded and are dismissed.
3. The complaints of failure to comply with the duty to make reasonable adjustments are not well founded and are dismissed.

Employment Judge Brace

Date - 24 February 2023

Sent to the parties on 27 February 2023

For the Tribunal Office Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.