



EMPLOYMENT TRIBUNALS

Claimant: Mr D James
Respondent: Sophie Knight
Heard at: Remotely by Video Hearing System (VHS)
On: 27th January 2023
Before: Employment Judge Lambert

Representation

Claimant: Mr D James, in person
Respondent: No appearance

JUDGMENT

1. The claim of failure to pay unpaid wages and holiday pay succeeds and the Claimant is entitled to receive the amount of £3,840.00 gross. This sum is calculated as set out below.
2. The Claimant's claim for a statutory redundancy is not well founded and is dismissed.
3. The Claimant is entitled to the following payments:

Unpaid wages

- a. 40 hours @ £10 per hour = £1,600 gross.

Holiday Pay

- b. 5.6 weeks @ £400 per week = £2,240.00 gross.

4. The Respondent did not enter a Response and did not attend the hearing. In accordance with Rule 21 of the Employment Tribunal Rules 2013, I heard from the Claimant and made the above judgment.

Case No: 1403215/2022

Employment Judge Lambert

Date: 27th January 2023

JUDGMENT SENT TO THE PARTIES ON

15th February by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.