



EMPLOYMENT TRIBUNALS

Claimant
Mr G Crannage

v

Respondent
Overworld Limited

Judgment

Heard at: Southampton

On: 10, 13 and 14 February 2023

Before: Employment Judge Rayner
Mr P English
Mr R Spry Shute

Appearances

For the Claimant: Miss Ahari, counsel

For the Respondent: Mr J Davies counsel

1. The Claimant was automatically unfairly dismissed contrary to section 103A ERA 1996, alternatively contrary to section 100 ERA 1996.
2. The Claimant was subject to detriment contrary to section 47B ERA 1996/alternatively section 44 ERA 1996.
3. By agreement between the parties, the Respondent will pay the Claimant total compensatory damages of **£14,000.00** by way of remedy, for the following heads of loss:

a. Compensation for loss of earnings	£9514.46
b. Uplift for failure to follow ACAS code	£2363.65
c. Damages for Injury to feeling	£2121.89
Total award	£14,000.00

Employment Judge Rayner
Dated 14 February 2023

Judgment sent to the Parties: 24 February 2023

FOR THE TRIBUNAL OFFICE