



EMPLOYMENT TRIBUNALS

Claimant: Mr S Kulahan

Respondent: Thomson-Mason Electroforms Ltd

Heard at: Bristol **On:** 3 March 2023

Before: Employment Judge Midgley

Representation:

Claimant: No attendance or representation

Respondent: No attendance or representation

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

UPON the respondent having failed to enter a response

AND UPON reading the file and claim form

JUDGMENT is entered on the following terms:-

1. It is just and equitable that the claimant should receive a payment of redundancy pay pursuant to s.163(5) ERA 1996.
2. The respondent is ordered to pay the claimant **£10,598.78**, calculated as follows:

20 (years of continuous employment) x 1.5 (as the claimant was over the age of 41) x £353.29 (claimant's gross weekly pay) = £10,598.78

Employment Judge Midgley
Date 3 March 2023

Judgment sent to the Parties on 20 March 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.