



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Henley

Respondent: Philip Byatt t/a Aquarius Canvas

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 9 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4200¹.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3330².
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4995³.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £718.77⁴.
6. The respondent must pay the claimant **£13,255.02** in total.

Employment Judge Dawson

Date: 18 April 2023

Judgment sent to the Parties: 27 April 2023

FOR THE TRIBUNAL OFFICE

Notes

Pursuant to Rule 62 of the Employment Tribunals Rules of Procedure reasons have not been given for this judgement because the matters set out in the claim form are not disputed.

¹ As per the claim form

² 9 x £370

³ 9 x 1.5 weeks x £370

⁴ As per the claim form