



EMPLOYMENT TRIBUNALS

Claimant: Mr C Sale

Respondent: Bournemouth Transport Limited (in administration)

Heard at: Southampton Employment Tribunal via Video hearing
On: 17 August 2023

Before: Employment Judge Youngs
Mrs D England
Mr D Stewart

Representation

Claimant: Ms E Skinner, counsel

Respondent: Not in attendance

JUDGMENT

1. The Claimant was disabled within the meaning of section 6 Equality Act 2010 at the relevant time, including the date of his dismissal.
2. The Claimant's claim for discrimination arising from disability pursuant to section 15 of the Equality Act 2010 succeeds and the Tribunal makes a declaration to that effect.
3. The Claimant's claim for unfair dismissal succeeds.
4. The Respondent is ordered to pay to the Claimant a basic award of £2,597.04.
5. No further remedy was sought by the Claimant.

Employment Judge Youngs
29 August 2023

Judgment sent to the Parties on 18 September 2023

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.