## EMPLOYMENT TRIBUNALS

| Claimant: | Mr M Green |  |  |
| :--- | :--- | :--- | :--- |
| Respondent: | Café Morso Droitwich Ltd |  |  |
| Heard at: | Midlands West Employment Tribunal | On: | $\mathbf{1 6}$ May $\mathbf{2 0 2 3}$ |
| Before: | Employment Judge Hussain |  |  |
| Representation  <br> Claimant: In person <br> Respondent: Did not attend and was not represented |  |  |  |

## JUDGMENT

1. The respondent has made an unlawful deduction from the claimant's wages and shall pay to the claimant the gross sum of $£ 128.63$, in respect of the amount unlawfully deducted.
2. The claimant's claim of failure to pay to the claimant an amount due under regulation 14 (2) or regulation 16 (1) of the Working Time Regulations 1998 is well-founded and the respondent shall pay to the claimant the sum of $£ 72.69$ ( 7.92 hours @ $£ 9.18$ per hour) in respect of untaken but accrued holiday (holiday pay), which sum the respondent is ordered to pay the claimant. This is a gross sum, from which the appropriate deductions for tax and national insurance must be made.
3. The respondent shall, within 14 days, pay a total sum of $£ 201.32$ to the claimant.

> Employment Judge Hussain

Date: 16 May 2023

## JUDGMENT SENT TO THE PARTIES ON

 $16^{\text {th }}$ May 2023Gulfaraz Amjad
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

