



EMPLOYMENT TRIBUNALS

Claimant: Mr B Wadrup

Respondent: Hancox Gas and Plumbing Ltd

Heard at: Midlands West (by CVP)

**On: 28 and 29
July 2022
25 August 2022
(in Chambers)
5 January 2023**

**Before: Employment Judge Woffenden
Members: Mr R Virdee
Mr K Palmer**

Representation

Claimant: Mr Rozycki of Counsel and In Person (5 January 2023)

Respondent: Mr Bheemah of Counsel

JUDGMENT

1 The claimant's claims of unfair dismissal under section 100 (1) (c) and (d) Employment Rights Act 1996 fail and are dismissed.

2 The claimant's claims of detriment under section 44 (1) (c) and (d) Employment Rights Act 1996 fail and are dismissed.

3 The claimant was dismissed in breach of contract in respect of notice (1 Month) and the respondent is ordered to pay the claimant damages in the sum of £ 1849.20.

Employment Judge **Woffenden**

Date 5th January 2023