



EMPLOYMENT TRIBUNALS

Claimant: Ms Pearl Revell

Respondent: Lesk Engineers Ltd

Heard at: Birmingham Employment Tribunal (via CVP)
14th March 2023

On: 13th and

Before: Employment Judge Flanagan (Sitting Alone)

Representation

Claimant: In Person.

Respondent: Mr G Ketteringham (Director of R)

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent on the 13th October 2021. However, the Claimant would have been fairly dismissed by reason of redundancy with effect from the 27th October 2021. The Respondent shall pay to the Claimant the sum of £500 in compensation (comprising £450 in respect of the Claimant's wages for the two-week period and a £50 uplift under section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992).
2. The Claimant's claim for breach of contract is well founded. The Respondent shall pay to the Claimant the sum of £4,500 in respect of the breach of contract (comprising bonus pay of £6,000 minus £1,500 already paid to the Claimant).

Employment Judge Flanagan
14th March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.