

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr B Ainsworth

Respondent: Bop & Bingo – The Tour Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Midlands West Employment Tribunal (by CVP)

On: 8 December 2022

**Before:** Employment Judge Kelly (sitting alone)

#### Appearances

For the claimant: No attendance For the respondent: No attendance

# JUDGMENT

### The judgment of the Tribunal is that:

The claimant's claim is dismissed on his non-attendance.

### REASONS

- 1. The claimant has not attended this hearing.
- 2. Mindful of rule 47 of the Employment Tribunal Rules of Procedure 2013, we have considered whether we should dismiss the claim or proceed in the absence of the claimant. We have also considered if we should adjourn the Hearing.
- 3. The claimant has failed to comply with a request for comments from the Tribunal and Tribunal orders. Having consulted Companies House, we found that the respondent company was dissolved in June 2023.
- 4. The Tribunal called the claimant twice this morning after the hearing was due to start and received no reply. On the second attempt, it left a voicemail to which the claimant did not respond.

5. Particularly considering that the respondent has been dissolved, we consider it to be in line with the overriding objective, in terms of dealing with issues in ways which are proportionate, avoiding delay and saving expense, to dismiss the claim.

#### **Employment Judge Kelly**

8 December 2023

#### <u>Note</u>

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.