Case Number: 1304750/2021



# **EMPLOYMENT TRIBUNALS**

**Claimant: Ms Kelly-Marie Aston** 

Respondent: Sutton Park Catering

Limited

Heard at: Birmingham by Cloud Video Platform

On: 28<sup>th</sup> July 2023

Before: Employment Judge L Knowles (Sitting Alone)

Representation:

Claimant: in person

Respondents: Mr Patrick McCarthy (manager)

## JUDGMENT

- 1. The claimant's claim for notice pay is well founded and succeeds and she is awarded £570.24 (4 @ £142.56 pw).
- 2. The claimant's claim for a redundancy payment is not well-founded and is dismissed.
- 3. The claimant's complaint for failure to be provided a written statement of employment particulars is well founded and she is awarded £285.12 (2 @ £142.56 pw).
- 4. The respondent is accordingly ordered to pay the claimant the total sum of £855.36 (£570.24 + £285.12).

# **Employment Judge L Knowles**

31st July 2023

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.